



Gorilla Rehabilitation and Conservation Education (GRACE) Center

Equal Employment Opportunity Statement

The Gorilla Rehabilitation and Conservation Education Center, hereinafter referred to as “GRACE”, provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, GRACE complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

GRACE expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of GRACE’s employees to perform their job duties may result in discipline up to and including discharge.